

A2 ATTACHMENT J.P-8 - COST/PRICE TEMPLATE

REVISED for CY1-5: 17 July 2016

REVISED for CY6-10: 30 April 2023

GOVERNMENT SITE

SOLICITATION NO.: QTA0016JCA0003

OFFEROR: CGI Federal

CONTRACT #: 47QTCK18D0022

| Labor ID# | Alliant 2 UNRESTRICTED Labor Category | Year 6 Loaded Hourly Labor Rate | Year 7 Loaded Hourly Labor Rate | Year 8 Loaded Hourly Labor Rate | Year 9 Loaded Hourly Labor Rate | Year 10 Loaded Hourly Labor Rate |
|--|--|---------------------------------|---------------------------------|---------------------------------|---------------------------------|----------------------------------|
| Business Intelligence Analyst | | | | | | |
| 101 | Junior Business Intelligence Analyst | \$85.85 | \$90.01 | \$94.38 | \$98.95 | \$103.75 |
| 102 | Journeyman Business Intelligence Analyst | \$112.89 | \$118.36 | \$124.10 | \$130.12 | \$136.43 |
| 103 | Senior Business Intelligence Analyst | \$133.14 | \$139.59 | \$146.36 | \$153.46 | \$160.90 |
| 104 | SME - Business Intelligence Analyst | \$172.75 | \$181.13 | \$189.91 | \$199.12 | \$208.78 |
| Computer and Information Research Scientist | | | | | | |
| 111 | Junior Computer and Information Research Scientist | \$104.66 | \$109.74 | \$115.06 | \$120.64 | \$126.49 |
| 112 | Journeyman Computer and Information Research Scientist | \$144.40 | \$151.40 | \$158.74 | \$166.44 | \$174.52 |
| 113 | Senior Computer and Information Research Scientist | \$183.49 | \$192.39 | \$201.72 | \$211.50 | \$221.76 |
| 114 | SME - Computer and Information Research Scientist | \$223.74 | \$234.59 | \$245.97 | \$257.90 | \$270.40 |
| Computer and Information Systems Manager | | | | | | |
| 121 | Junior Computer and Information Systems Manager | \$143.15 | \$150.10 | \$157.37 | \$165.01 | \$173.01 |
| 122 | Journeyman Computer and Information Systems Manager | \$180.98 | \$189.76 | \$198.96 | \$208.61 | \$218.73 |
| 123 | Senior Computer and Information Systems Manager | \$224.96 | \$235.87 | \$247.31 | \$259.30 | \$271.88 |
| 124 | SME - Computer and Information Systems Manager | \$280.29 | \$293.89 | \$308.14 | \$323.09 | \$338.76 |
| Computer Hardware Engineer | | | | | | |
| 131 | Junior Computer Hardware Engineer | \$110.05 | \$115.38 | \$120.98 | \$126.85 | \$133.00 |
| 132 | Journeyman Computer Hardware Engineer | \$141.84 | \$148.72 | \$155.93 | \$163.49 | \$171.42 |
| 133 | Senior Computer Hardware Engineer | \$171.92 | \$180.26 | \$189.00 | \$198.17 | \$207.78 |
| 134 | SME - Computer Hardware Engineer | \$213.71 | \$224.07 | \$234.94 | \$246.34 | \$258.28 |
| Computer Network Architect | | | | | | |
| 141 | Junior Computer Network Architect | \$93.51 | \$98.05 | \$102.80 | \$107.79 | \$113.01 |
| 142 | Journeyman Computer Network Architect | \$122.71 | \$128.66 | \$134.90 | \$141.45 | \$148.31 |
| 143 | Senior Computer Network Architect | \$149.65 | \$156.91 | \$164.52 | \$172.50 | \$180.86 |
| 144 | SME - Computer Network Architect | \$202.73 | \$212.56 | \$222.87 | \$233.68 | \$245.02 |
| Computer Network Support Specialist | | | | | | |
| 151 | Junior Computer Network Support Specialist | \$74.46 | \$78.07 | \$81.86 | \$85.83 | \$89.99 |
| 152 | Journeyman Computer Network Support Specialist | \$95.88 | \$100.53 | \$105.40 | \$110.51 | \$115.87 |
| 153 | Senior Computer Network Support Specialist | \$121.64 | \$127.54 | \$133.72 | \$140.21 | \$147.01 |
| 154 | SME - Computer Network Support Specialist | \$149.16 | \$156.40 | \$163.98 | \$171.94 | \$180.27 |
| Computer Operator | | | | | | |
| 161 | Junior Computer Operator | \$47.65 | \$49.96 | \$52.38 | \$54.92 | \$57.59 |
| 162 | Journeyman Computer Operator | \$59.75 | \$62.65 | \$65.68 | \$68.87 | \$72.21 |
| 163 | Senior Computer Operator | \$71.00 | \$74.44 | \$78.05 | \$81.84 | \$85.81 |
| 164 | SME - Computer Operator | \$93.19 | \$97.71 | \$102.45 | \$107.42 | \$112.63 |
| Computer Programmer | | | | | | |
| 171 | Junior Computer Programmer | \$102.49 | \$107.46 | \$112.67 | \$118.13 | \$123.86 |
| 172 | Journeyman Computer Programmer | \$113.06 | \$118.54 | \$124.29 | \$130.32 | \$136.64 |
| 173 | Senior Computer Programmer | \$161.79 | \$169.64 | \$177.87 | \$186.49 | \$195.54 |

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|--|--|----------|----------|----------|----------|----------|
| 174 | SME - Computer Programmer | \$190.51 | \$199.75 | \$209.43 | \$219.59 | \$230.24 |
| Computer Systems Analyst | | | | | | |
| 181 | Junior Computer Systems Analyst | \$91.48 | \$95.92 | \$100.57 | \$105.45 | \$110.57 |
| 182 | Journeyman Computer Systems Analyst | \$116.52 | \$122.17 | \$128.10 | \$134.31 | \$140.82 |
| 183 | Senior Computer Systems Analyst | \$144.20 | \$151.20 | \$158.53 | \$166.22 | \$174.28 |
| 184 | SME - Computer Systems Analyst | \$178.19 | \$186.84 | \$195.90 | \$205.40 | \$215.36 |
| Computer Systems Engineer/Architect | | | | | | |
| 191 | Junior Computer Systems Engineer/Architect | \$108.39 | \$113.65 | \$119.16 | \$124.94 | \$131.00 |
| 192 | Journeyman Computer Systems Engineer/Architect | \$131.66 | \$138.05 | \$144.75 | \$151.77 | \$159.13 |
| 193 | Senior Computer Systems Engineer/Architect | \$167.62 | \$175.75 | \$184.28 | \$193.21 | \$202.58 |
| 194 | SME - Computer Systems Engineer/Architect | \$206.53 | \$216.55 | \$227.05 | \$238.07 | \$249.61 |
| Computer User Support Specialist | | | | | | |
| 201 | Junior Computer User Support Specialist | \$59.18 | \$62.05 | \$65.06 | \$68.22 | \$71.53 |
| 202 | Journeyman Computer User Support Specialist | \$76.09 | \$79.78 | \$83.65 | \$87.71 | \$91.96 |
| 203 | Senior Computer User Support Specialist | \$95.34 | \$99.97 | \$104.82 | \$109.90 | \$115.23 |
| 204 | SME - Computer User Support Specialist | \$116.63 | \$122.29 | \$128.22 | \$134.44 | \$140.96 |
| Data Warehousing Specialist | | | | | | |
| 211 | Junior Data Warehousing Specialist | \$91.53 | \$95.97 | \$100.62 | \$105.50 | \$110.62 |
| 212 | Journeyman Data Warehousing Specialist | \$115.08 | \$120.66 | \$126.52 | \$132.65 | \$139.09 |
| 213 | Senior Data Warehousing Specialist | \$137.76 | \$144.45 | \$151.45 | \$158.80 | \$166.50 |
| 214 | SME - Data Warehousing Specialist | \$176.85 | \$185.42 | \$194.42 | \$203.85 | \$213.73 |
| Database Administrator | | | | | | |
| 221 | Junior Database Administrator | \$90.09 | \$94.46 | \$99.04 | \$103.85 | \$108.88 |
| 222 | Journeyman Database Administrator | \$114.56 | \$120.12 | \$125.94 | \$132.05 | \$138.46 |
| 223 | Senior Database Administrator | \$143.21 | \$150.15 | \$157.44 | \$165.07 | \$173.08 |
| 224 | SME - Database Administrator | \$176.70 | \$185.27 | \$194.25 | \$203.68 | \$213.55 |
| Database Architect | | | | | | |
| 231 | Junior Database Architect | \$100.17 | \$105.02 | \$110.12 | \$115.46 | \$121.06 |
| 232 | Journeyman Database Architect | \$119.98 | \$125.80 | \$131.90 | \$138.30 | \$145.01 |
| 233 | Senior Database Architect | \$157.36 | \$164.99 | \$172.99 | \$181.38 | \$190.18 |
| 234 | SME - Database Architect | \$194.00 | \$203.41 | \$213.28 | \$223.62 | \$234.47 |
| Document Management Specialist | | | | | | |
| 241 | Junior Document Management Specialist | \$75.84 | \$79.52 | \$83.38 | \$87.42 | \$91.66 |
| 242 | Journeyman Document Management Specialist | \$94.71 | \$99.30 | \$104.12 | \$109.17 | \$114.46 |
| 243 | Senior Document Management Specialist | \$117.66 | \$123.37 | \$129.35 | \$135.63 | \$142.21 |
| 244 | SME - Document Management Specialist | \$146.36 | \$153.45 | \$160.90 | \$168.70 | \$176.88 |
| Geographic Information Systems Technician | | | | | | |
| 251 | Junior Geographic Information Systems Technician | \$61.48 | \$64.46 | \$67.59 | \$70.87 | \$74.30 |
| 252 | Journeyman Geographic Information Systems Technician | \$76.31 | \$80.01 | \$83.89 | \$87.96 | \$92.22 |
| 253 | Senior Geographic Information Systems Technician | \$96.51 | \$101.19 | \$106.10 | \$111.24 | \$116.64 |
| 254 | SME - Geographic Information Systems Technician | \$115.34 | \$120.94 | \$126.80 | \$132.95 | \$139.40 |
| Geospatial Information Scientist and Technologist | | | | | | |
| 261 | Junior Geospatial Information Scientist and Technologist | \$69.26 | \$72.61 | \$76.14 | \$79.83 | \$83.70 |
| 262 | Journeyman Geospatial Information Scientist and Technologist | \$85.24 | \$89.37 | \$93.71 | \$98.25 | \$103.02 |
| 263 | Senior Geospatial Information Scientist and Technologist | \$108.78 | \$114.05 | \$119.59 | \$125.39 | \$131.47 |
| 264 | SME - Geospatial Information Scientist and Technologist | \$134.89 | \$141.43 | \$148.29 | \$155.48 | \$163.02 |
| Information Security Analyst | | | | | | |
| 271 | Junior Information Security Analyst | \$105.49 | \$110.60 | \$115.97 | \$121.59 | \$127.49 |
| 272 | Journeyman Information Security Analyst | \$136.52 | \$143.14 | \$150.08 | \$157.36 | \$164.99 |
| 273 | Senior Information Security Analyst | \$164.72 | \$172.71 | \$181.09 | \$189.87 | \$199.08 |
| 274 | SME - Information Security Analyst | \$202.81 | \$212.65 | \$222.96 | \$233.77 | \$245.11 |
| Information Technology Project Manager | | | | | | |

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|--|--|----------|----------|----------|----------|----------|
| 281 | Junior Information Technology Project Manager | \$105.17 | \$110.27 | \$115.62 | \$121.22 | \$127.10 |
| 282 | Journeyman Information Technology Project Manager | \$131.79 | \$138.18 | \$144.88 | \$151.91 | \$159.28 |
| 283 | Senior Information Technology Project Manager | \$164.83 | \$172.82 | \$181.20 | \$189.99 | \$199.21 |
| 284 | SME - Information Technology Project Manager | \$204.95 | \$214.89 | \$225.31 | \$236.24 | \$247.70 |
| Management Analyst | | | | | | |
| 291 | Junior Management Analyst | \$110.47 | \$115.82 | \$121.44 | \$127.33 | \$133.51 |
| 292 | Journeyman Management Analyst | \$140.30 | \$147.10 | \$154.24 | \$161.72 | \$169.56 |
| 293 | Senior Management Analyst | \$146.82 | \$153.94 | \$161.41 | \$169.23 | \$177.44 |
| 294 | SME - Management Analyst | \$181.72 | \$190.54 | \$199.78 | \$209.47 | \$219.63 |
| Network and Computer Systems Administrator | | | | | | |
| 301 | Junior Network and Computer Systems Administrator | \$100.35 | \$105.21 | \$110.32 | \$115.67 | \$121.28 |
| 302 | Journeyman Network and Computer Systems Administrator | \$125.54 | \$131.63 | \$138.01 | \$144.71 | \$151.73 |
| 303 | Senior Network and Computer Systems Administrator | \$158.50 | \$166.19 | \$174.25 | \$182.70 | \$191.56 |
| 304 | SME - Network and Computer Systems Administrator | \$193.19 | \$202.56 | \$212.38 | \$222.68 | \$233.48 |
| Software Developer, Applications | | | | | | |
| 311 | Junior Software Developer, Applications | \$106.93 | \$112.12 | \$117.56 | \$123.26 | \$129.24 |
| 312 | Journeyman Software Developer, Applications | \$137.15 | \$143.81 | \$150.78 | \$158.09 | \$165.76 |
| 313 | Senior Software Developer, Applications | \$170.07 | \$178.32 | \$186.96 | \$196.03 | \$205.54 |
| 314 | SME - Software Developer, Applications | \$205.58 | \$215.55 | \$226.01 | \$236.97 | \$248.46 |
| Software Developer, Systems Software | | | | | | |
| 321 | Junior Software Developer, Systems Software | \$106.93 | \$112.12 | \$117.56 | \$123.26 | \$129.24 |
| 322 | Journeyman Software Developer, Systems Software | \$139.54 | \$146.31 | \$153.41 | \$160.85 | \$168.65 |
| 323 | Senior Software Developer, Systems Software | \$172.65 | \$181.02 | \$189.80 | \$199.01 | \$208.66 |
| 324 | SME - Software Developer, Systems Software | \$205.58 | \$215.55 | \$226.01 | \$236.97 | \$248.46 |
| Software Quality Assurance Engineer and Tester | | | | | | |
| 331 | Junior Software Quality Assurance Engineer and Tester | \$71.99 | \$75.49 | \$79.15 | \$82.99 | \$87.01 |
| 332 | Journeyman Software Quality Assurance Engineer and Tester | \$89.56 | \$93.90 | \$98.46 | \$103.23 | \$108.24 |
| 333 | Senior Software Quality Assurance Engineer and Tester | \$113.15 | \$118.64 | \$124.39 | \$130.42 | \$136.75 |
| 334 | SME - Software Quality Assurance Engineer and Tester | \$136.28 | \$142.89 | \$149.82 | \$157.09 | \$164.71 |
| Technical Writer | | | | | | |
| 341 | Junior Technical Writer | \$76.31 | \$80.01 | \$83.89 | \$87.96 | \$92.22 |
| 342 | Journeyman Technical Writer | \$96.46 | \$101.14 | \$106.05 | \$111.19 | \$116.59 |
| 343 | Senior Technical Writer | \$122.90 | \$128.86 | \$135.11 | \$141.67 | \$148.54 |
| 344 | SME - Technical Writer | \$150.96 | \$158.28 | \$165.96 | \$174.01 | \$182.45 |
| Telecommunications Engineering Specialist | | | | | | |
| 351 | Junior Telecommunications Engineering Specialist | \$94.88 | \$99.48 | \$104.31 | \$109.37 | \$114.67 |
| 352 | Journeyman Telecommunications Engineering Specialist | \$119.57 | \$125.36 | \$131.44 | \$137.82 | \$144.50 |
| 353 | Senior Telecommunications Engineering Specialist | \$151.19 | \$158.52 | \$166.21 | \$174.27 | \$182.72 |
| 354 | SME - Telecommunications Engineering Specialist | \$184.80 | \$193.77 | \$203.16 | \$213.02 | \$223.35 |
| Telecommunications Equipment Installer and Repairer | | | | | | |
| 361 | Junior Telecommunications Equipment Installer and Repairer | \$57.04 | \$59.81 | \$62.71 | \$65.75 | \$68.94 |
| 362 | Journeyman Telecommunications Equipment Installer and Repairer | \$70.14 | \$73.54 | \$77.11 | \$80.85 | \$84.77 |
| 363 | Senior Telecommunications Equipment Installer and Repairer | \$90.51 | \$94.90 | \$99.50 | \$104.33 | \$109.39 |
| 364 | SME - Telecommunications Equipment Installer and Repairer | \$109.01 | \$114.29 | \$119.84 | \$125.65 | \$131.74 |
| Training and Development Specialist | | | | | | |
| 371 | Junior Training and Development Specialist | \$70.22 | \$73.62 | \$77.19 | \$80.94 | \$84.86 |
| 372 | Journeyman Training and Development Specialist | \$89.95 | \$94.31 | \$98.88 | \$103.68 | \$108.71 |
| 373 | Senior Training and Development Specialist | \$111.39 | \$116.80 | \$122.46 | \$128.40 | \$134.63 |
| 374 | SME - Training and Development Specialist | \$137.62 | \$144.29 | \$151.29 | \$158.63 | \$166.32 |
| Video Game Designer | | | | | | |
| 381 | Junior Video Game Designer | \$69.53 | \$72.90 | \$76.44 | \$80.14 | \$84.03 |
| 382 | Journeyman Video Game Designer | \$89.97 | \$94.33 | \$98.91 | \$103.70 | \$108.73 |

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|--------------------------|------------------------------|----------|----------|----------|----------|----------|
| 383 | Senior Video Game Designer | \$115.13 | \$120.71 | \$126.57 | \$132.71 | \$139.14 |
| 384 | SME - Video Game Designer | \$142.18 | \$149.07 | \$156.30 | \$163.89 | \$171.83 |
| Web Administrator | | | | | | |
| 391 | Junior Web Administrator | \$79.77 | \$83.64 | \$87.70 | \$91.95 | \$96.41 |
| 392 | Journeyman Web Administrator | \$99.25 | \$104.06 | \$109.11 | \$114.40 | \$119.95 |
| 393 | Senior Web Administrator | \$128.89 | \$135.14 | \$141.70 | \$148.57 | \$155.77 |
| 394 | SME - Web Administrator | \$154.53 | \$162.02 | \$169.88 | \$178.12 | \$186.76 |
| Web Developer | | | | | | |
| 401 | Junior Web Developer | \$81.88 | \$85.85 | \$90.01 | \$94.38 | \$98.95 |
| 402 | Journeyman Web Developer | \$107.88 | \$113.12 | \$118.60 | \$124.36 | \$130.39 |
| 403 | Senior Web Developer | \$132.93 | \$139.38 | \$146.14 | \$153.23 | \$160.66 |
| 404 | SME - Web Developer | \$168.44 | \$176.61 | \$185.17 | \$194.15 | \$203.57 |