



CGI IT UK Limited Carbon Reduction Plan

Supplier Name: CGI IT UK Limited ('the Company')

Publication Date: 28 February 2024

Commitment to achieving Net Zero



Baseline emissions footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year:		FY019		
Additional details relating to baseline emissions calculations:	<ul style="list-style-type: none"> • The Financial Year runs from 1 October – 30 September. The Carbon Reduction Plan will be reviewed and updated within six months of financial year-end. • For Scope 2, the Company has presented emissions on a location-based method and a market-based method. • For Scope 3, the Company has disclosed full Scope 3 emissions. The Company has recently normalised and re-baselined F2019-F2023 Scope 3 emissions due to improved data quality and as part of continuous improvement. 			
Baseline year emissions:				
Emissions	Total (tCO ₂ e)			
Scope 1	648			
Scope 2	7,259 (location-based method) and 2,352 (market-based method)			
Scope 3	58,820	Category 1: 42,122	Category 6: 4,003	Category 11: 1,225
		Category 2: 7,519	Category 7: 1,204	Category 12: 195
		Category 3: 1,733	Category 8: N/A	Category 13: N/A
		Category 4: N/A	Category 9: 210	Category 14: N/A
		Category 5: 690	Category 10: N/A	Category 15: N/A
Total Emissions:	66,727 (location-based method) and 61,820 (market-based method)			

Current emissions reporting

Baseline Year:		FY2023		
Emissions	Total (tCO ₂ e)			
Scope 1	401			
Scope 2	3,200 (location-based method) and 124 (market-based method)			
Scope 3	49,805	Category 1: 29,923	Category 6: 3,257	Category 11: 126
		Category 2: 6,215	Category 7: 5,889	Category 12: 25
		Category 3: 1,399	Category 8: N/A	Category 13: N/A
		Category 4: 368	Category 9: N/A	Category 14: N/A
		Category 5: 2,604	Category 10: N/A	Category 15: N/A
Total Emissions:	53,406 (location-based method) and 50,330 (market-based method)			

Category 4 - Factored within purchased goods and services and capital goods as reported by suppliers.

Category 8 - No assets to report. Factored within scope 1 and 2. | **Category 9** - Factored within purchased goods and services and capital goods as reported by suppliers. | **Category 13** - No assets to report. Factored within scope 1 and 2.

Category 14 - No franchise to report. | **Category 15** - No operation of investments to report.

Emission reduction targets

To continue our progress to achieving Net Zero for its operations and business travel emissions, the Company has adopted the following carbon reduction targets.

The Company projects that carbon emissions from Scope 1 and 2 will decrease over the next five years to 1,507 tCO₂e by 2026, this is a reduction of 46% in line with our set 1.5-degree near-term Science Based Targets (SBTs) detailed on page four. Over the next years, CGI IT UK Ltd will focus on aligning the UK's SBTi target with the New CGI Inc 2030 SBTi target. CGI IT UK Ltd has already set a Supply Chain Engagement Target with the SBTi, supporting the Company to reduce emissions within its supply chain.

Progress against targets is shown in the following graphs:

Fig 1.

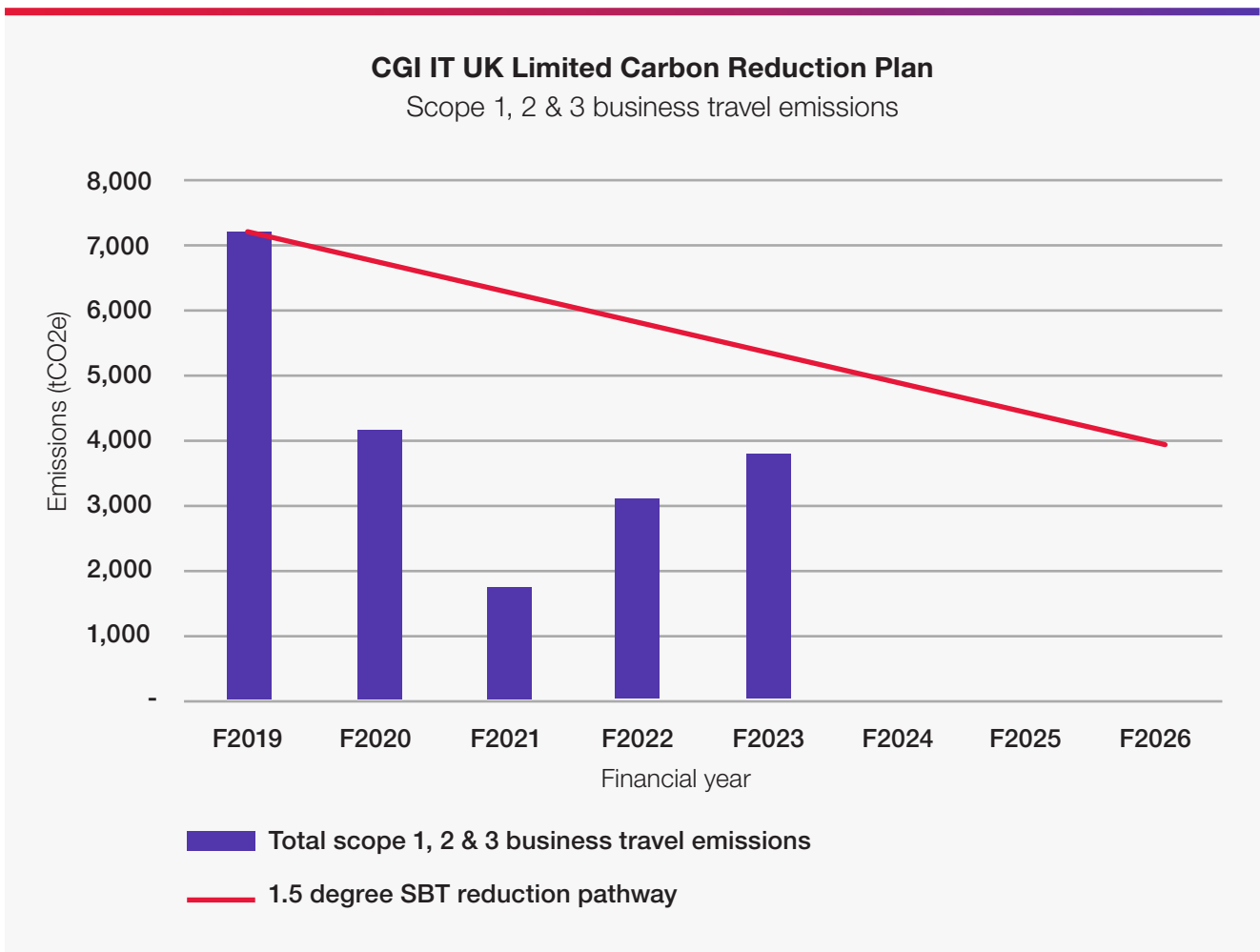
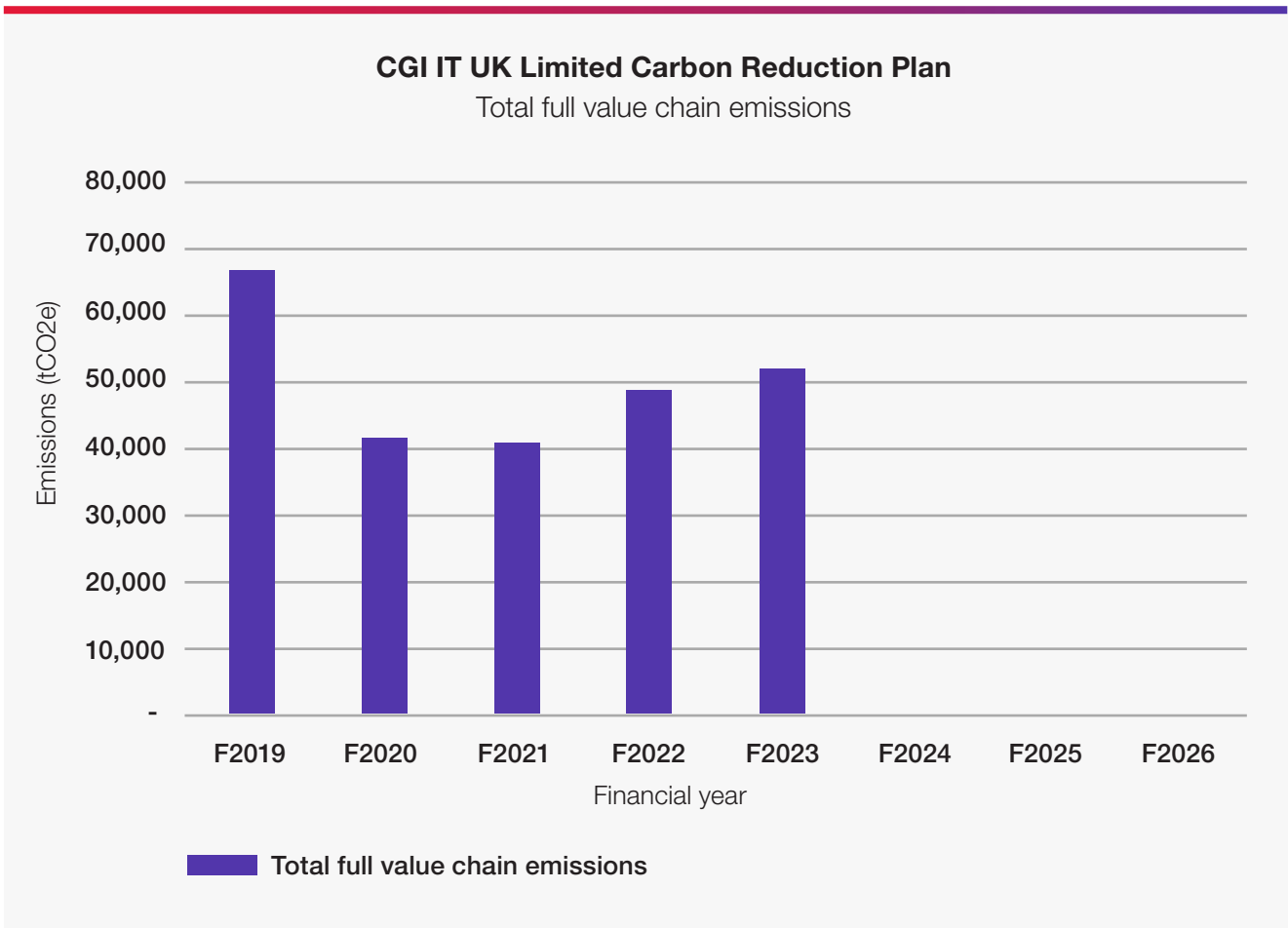


Fig 2.



Carbon reduction projects

Completed carbon reduction initiatives

The following environmental management measures and projects have been completed or implemented since the FY2019 baseline. The carbon reduction pathway achieved equates to 11,674 tCO₂e, a 27% reduction against the 2019 baseline. 19% reduction in business travel emissions from our 2019 baseline (4,003 in FY19 & 3,257 in FY23).

The Company has:

- **Set 1.5 degree near-term Science Based Targets** - verified and approved by the Science Based Targets Initiative (SBTi) and is a signatory of the Race to Zero. CGI IT UK Limited commits to reduce absolute Scope 1 and 2 (market-based) GHG emissions by 46% by FY2026 from an FY2019 base year. CGI IT UK Limited commits that 50% of its suppliers by spend, covering purchased goods and services and capital goods, will have science-based targets by FY2026.
- **Been ISO14001 certified since 2006** - and use 100% renewable energy where CGI IT UK Ltd has direct control of energy sources. In FY2023, 98% of the Company's electricity consumed across our offices and data centres came from renewable sources. Only one site requires renewable energy.

- **Measured employee commute** - The employee commuting and working from home emissions have been included. These were calculated using data from an annual survey which provided insight into the distance employees travelled for each mode of transport, the frequency of commuting versus working from home and the energy consumption, and main sources of emissions whilst working from home. The average figures per employee have been calculated in the survey and extrapolated to reflect the total number of employees in CGI IT UK Limited.
- **Invested in infrastructure to reduce its energy consumption** – The Company has continued its partnership with Arbnco, who were selected from the Company’s digital ecosystem of partners. Arbnco software is implemented at CGI IT UK sites to monitor energy performance and support the reduction of energy in its buildings. The Company has also used the software to model the cost and carbon savings of renewable energy projects.
- **Installed building management systems (BMS)** – Several UK sites now have BMS to support the facilities teams with monitoring, control and change of the energy settings of the buildings. We are currently upgrading our Glasgow and Salford offices.
- **Installed Low carbon vehicle charging infrastructure** at Company buildings to encourage employee adoption of low and zero-emission vehicles. The Company installed additional vehicle charging outlets, each with two 7-kW outlets. With the new installations, the Company now has 32 charging points installed at CGI IT UK Ltd sites.
- **Implemented Business Unit ‘BU’ (sector) specific carbon budgets for business travel** - recognising the importance of measuring and managing its business travel emissions down to a sector level.
- **Continued its supplier SBT Engagement Programme** – Supporting suppliers on their journey to Net Zero and setting SBTs.
- **Promoted zero waste to landfill and strengthened the Company’s circular approach to waste in its operations** - 100% of e-waste from offices continues to be recycled, redeployed, or remarketed.
- **Continued with its environmental member engagement programme ‘No Planet B’** - This is an employee volunteering initiative that engages members with a passion for environmental sustainability to lead on sustainability topics and help to reduce the Company’s environmental impact. A number of environmental member engagement campaigns were organised during the financial year such as running, Net Zero and No Planet B Roadshows at the Company’s UK sites and organising engagement activities around Earth Day and World Environment Day. The Company also rolled out the Pawprint carbon footprint app to allow its members to track, reduce and reward sustainable travel, home energy and lifestyle choices. This year CGI IT UK Ltd plan to run selected initiatives at some of our client offices.
- **Continued with the member community tree planting project** – the Company has planted 15,500 trees since 2019, with a further 6,000 to be planted before March 2024 as part of its Community Tree Planting Programme, where members can apply for donations of native trees for their local community and environment.
- **New Sustainability Dashboard reporting** – Last year CGI IT UK Ltd committed to reducing and optimising energy consumption at its UK sites, using its innovations and technologies to drive further reductions. CGI implemented a new Sustainability Dashboard reporting tool for employees.
- **Transition to low-carbon fleet** – The Company plans to transition to a low-carbon fleet by 2026.

In the future the Company is planning to implement further measures such as:

- Continued emissions reductions and optimising energy consumption at UK sites, using its innovations and technologies.
- Increased reporting through a new internal reporting dashboard.
- Procuring 100% renewable electricity at all UK sites by FY2025.
- Switching CGI-owned vehicles to low-carbon or electric vehicles.
- Validation of Scope 3 through SBTi process.
- Installing additional electric/hybrid vehicle car charging points at offices.
- Investing in building infrastructure and installing additional solar panels at UK sites.
- Streamlining waste data collection and further promoting circularity in our operations.
- Expanding our supplier engagement programme to help suppliers on their Net Zero journey and to set SBTs.

Declaration and sign off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas Company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with Streamlined Energy and Carbon Reporting requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and approved by the board of directors.

Signed on behalf of the Supplier (CGI IT UK Limited):



Tara McGeehan
Director of CGI IT UK Ltd
Date: 28 February 2024