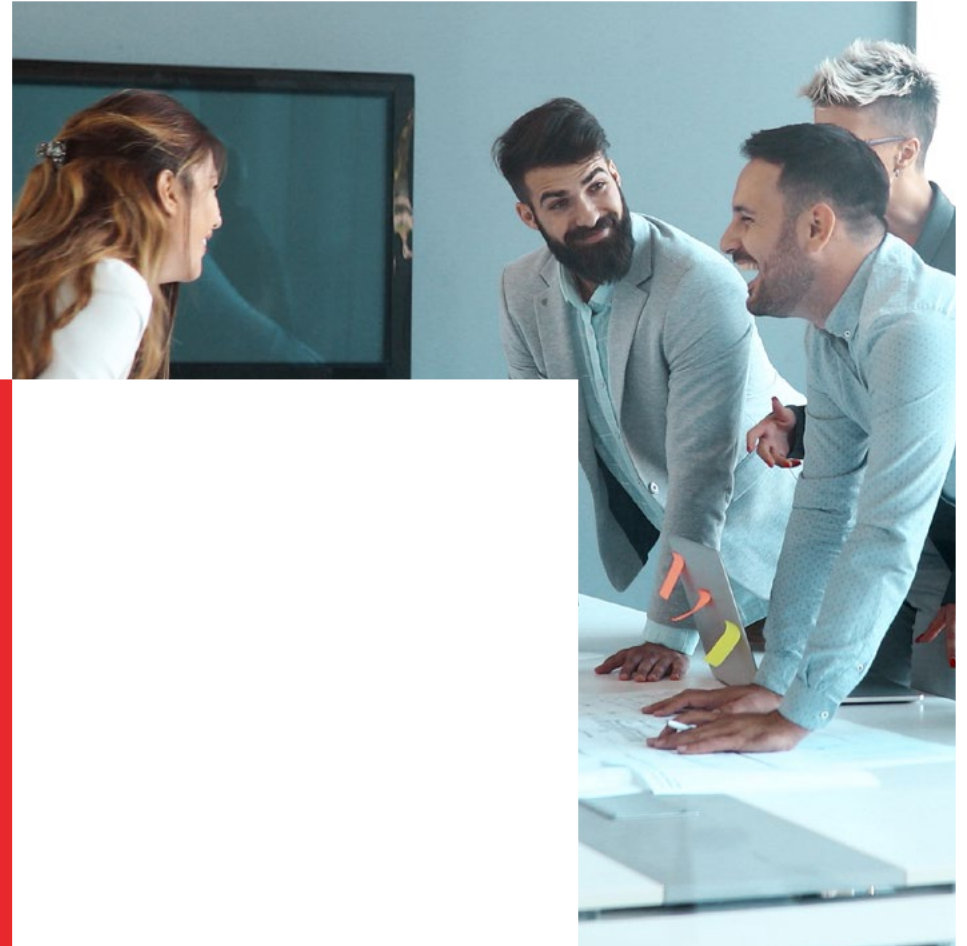


# CGI in HR Solutions and Services

**CGI**



# Challenges

1

## **Poor quality of data**

has significant impact on reporting and decision-making in organisations

2

**Manual in-house processes susceptible to mistakes** and can be time intensive on the workforce

3

**Limited specialist change knowledge** of back office solutions to make strategic business decisions

4

## **Lack of transparency around costs**

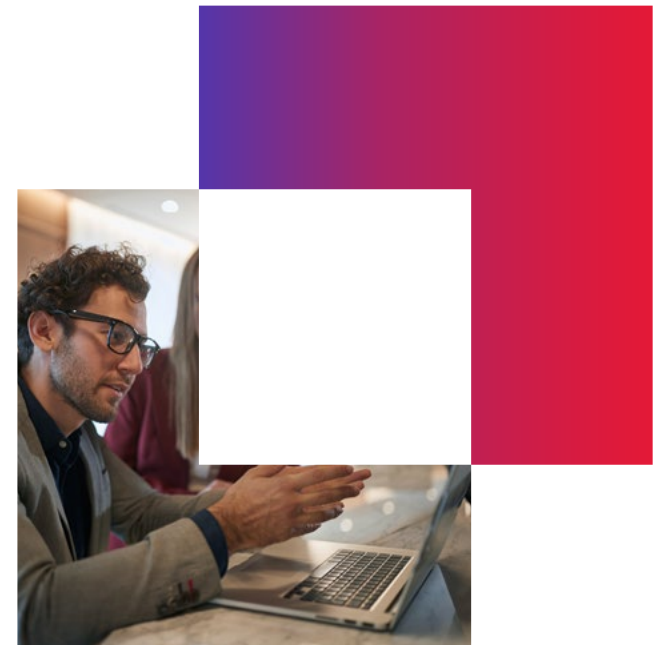
putting pressure on tight implementation budgets

5

**Increasing security considerations** required to keep employee data safe

6

**Growing payroll requirements** adding additional effort to implementation process and customisation of solutions



# What we offer

## ERP/HCM Cloud implementation and configuration services

Partnerships with Oracle (implementation, support and managed payroll services) and Workday (integration for HR to payroll and managed payroll services) providing specialist expertise

Services offered through CGI Private Cloud or Commercial Cloud

## HR Advisory

Providing advice and guidance on the most appropriate solutions to support the future proofing of HR systems

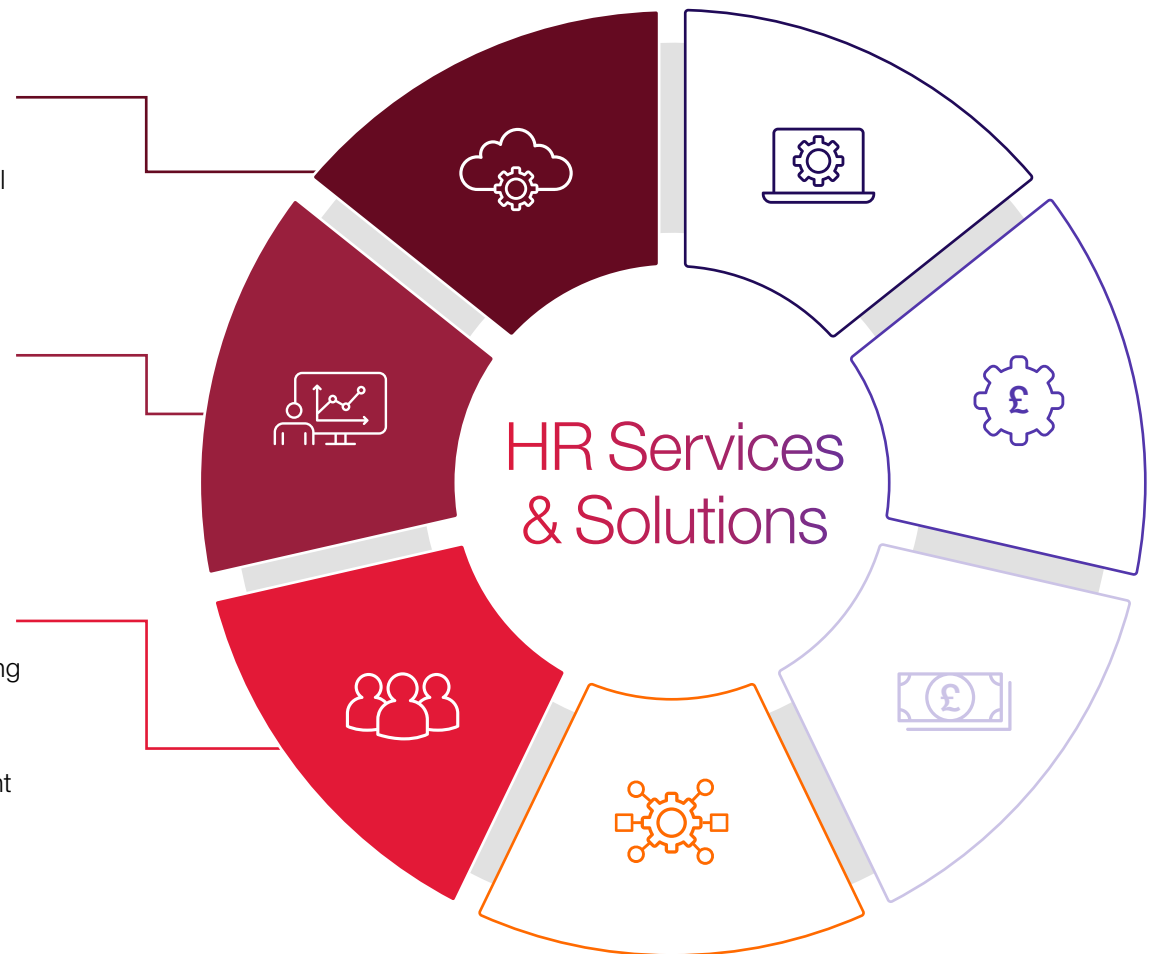
Collaborating closely to drive performance and results by transforming your employees' experience

## Employee Experience

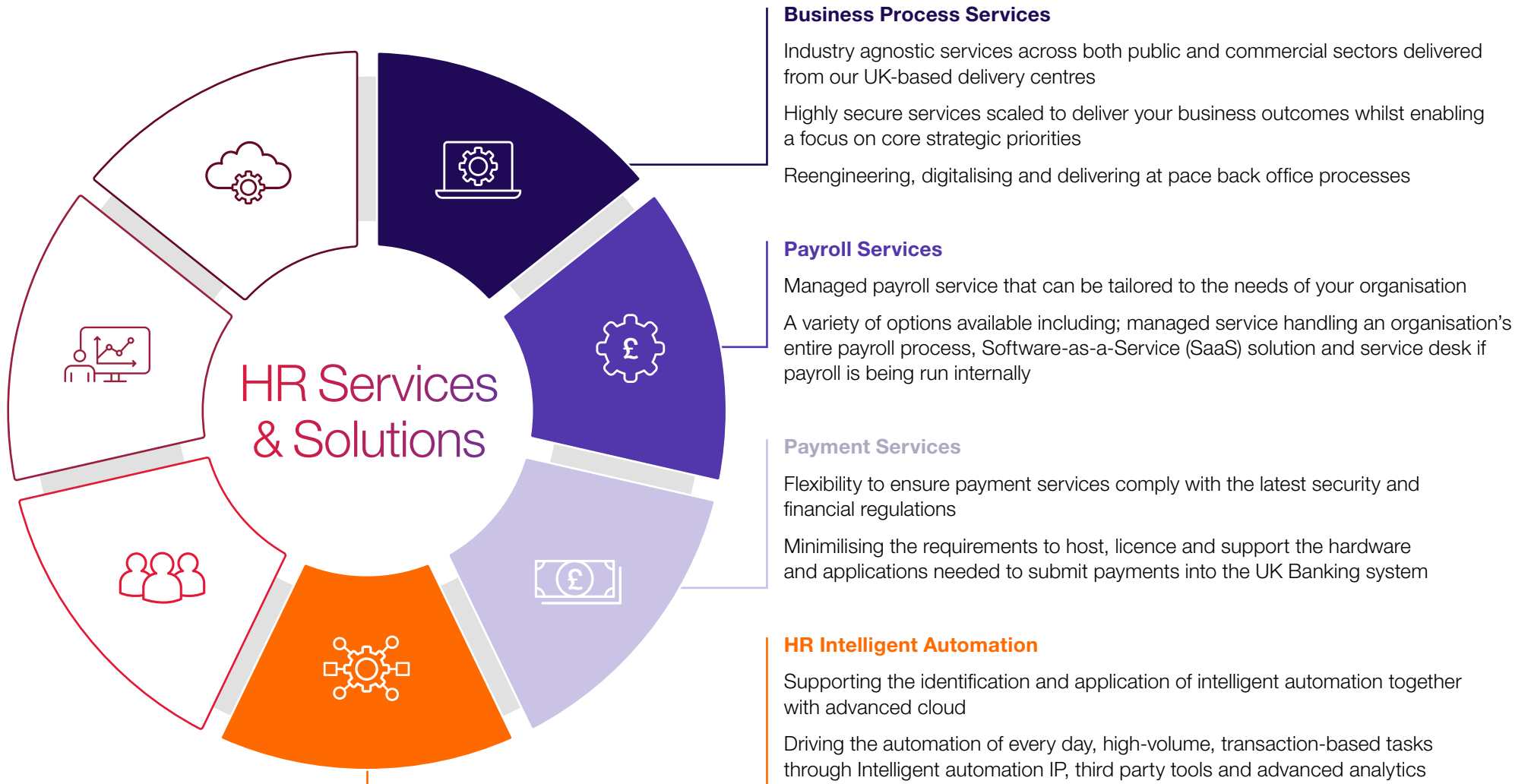
Consultative approach to support the drive for efficiencies and maximising utilisation of the workforce

Technology solutions to meet the growing demands and expectations of future employees including mobile applications, training and development portals and self-service digital employees

Improving employee experience and helping retain top talent



# What we offer



# Benefits

1

Improved **operational efficiency** and **reduced running costs**

2

**Transparent costs across your chosen applications** for HR, talent and workforce management

3

**Independent view** on internal processes and approaches to support strategic business decision making

4

**Flexible options** and **bespoke services** to meet the needs of your organisation

5

Better evidence to support key business decisions through the availability of **good quality data**

6

**Protecting data from cyber breaches** and ensuring regulatory compliance



# Why CGI

Our HR and payroll business process services are trusted by some of the UK's largest public sector and commercial organisations. Underpinned by infrastructure accredited to the highest levels of security delivering a totally secure service based solely in the UK.

We work with a variety of accredited partners to provide the right agnostic solution to align completely with an individual organisation's goals and challenges.

Our end-to-end HR Solutions and services are designed to help clients achieve greater efficiencies and reduce costs.

Tailor-made solutions to meet your requirements, built on the backbone of technologies such as cloud and intelligent automation.



## What we bring:

- 40+ year experience bring deep industry knowledge
- 100% on-shore workforce where data is never moved outside the UK
- Expertise processing £13bn of salary payments every year (approx. 3 million payslips) across over 200 clients
- A drive to reduce our carbon footprint and become carbon neutral by 2030

# About CGI

Founded in 1976, CGI is among the largest IT and business consulting services firms in the world. We are insights-driven and outcomes-based to help accelerate returns on your investments. Across 21 industry sectors in 400 locations worldwide, our 90,250 professionals provide comprehensive, scalable and sustainable IT and business consulting services that are informed globally and delivered locally.

## Get in touch

**Mark Stevens**

[ma.stevens@cgi.com](mailto:ma.stevens@cgi.com)

**HR Solutions | CGI UK**

