

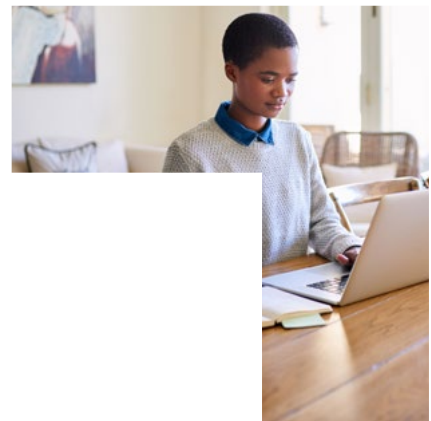
CGI are trusted by significant departments within the UK public sector and commercial organisations from banking and telecoms to retail and manufacturing to process and protect their payroll data and deliver high-quality results to their employees.

For many of these clients, the payroll software underpinning our service delivery is ePayfact, a CGI IP solution, designed with the adaptability to cater for both Government and commercial organisations. Alongside ePayfact, another CGI IP solution, iPayview, provides clients employees immediate 24/7 access to their online payroll documents from a PC or via Android or iOS mobile apps. Finally, Business Intelligence reporting provides clients with a flexible reporting solution.

HMRC recognised, our CGI IP payroll product is feature rich, with the flexibility to enable us to deliver an immediate solution that covers the payroll requirements across market sectors.

Functionality includes:

- Retrospective and pro-rata payment calculations – by individual or in bulk
- Bulk processing of annual increases, including incremental or individual review dates, or group anniversaries, spine and grade-based increases or percentage increases
- Pensions - fully flexible configuration to support client specific and Public Sector pension schemes
- Auto enrolment is fully automated, including associated reporting
- Salary sacrifice processing – including pension schemes NI savings option, and National Minimum Wage checks
- Payrolling of benefits is fully supported, including reporting



Our track record is founded on:

- Over 40 years of Payroll & HR services; serving hundreds of UK clients across both public and private sector
- Flexible solutions that can support single person employers, to large organisations
- CGI pays over £13bn of salaries, approximately 3 million payments each year
- CGI processes more than \$200 billion of salaries globally each year

- Absence and Family pay processing – complex occupational rules can be configured with offsetting of statutory payments
- Multiple positions – the ability to process multiple jobs under a single employee payroll record
- General Ledger – standard costings interface, and also the capability for bespoke outputs to various financial systems
- Time & Attendance Processing – calculations of payments based on unit rates/hourly rates/variable rates that can be configured. Full reassessment of payments when changes to salary/allowances are made retrospectively
- Flexible reporting – a comprehensive suite of standard reports to underpin the service, along with the ability to create ad-hoc and bespoke reports
- Fully flexible integration capability - ePayfact can be integrated with many of the sector leading HR and Finance systems, lending itself to allow clients to select best of breed solutions to meet the needs of the business and deliver services efficiently

This wealth of functionality is delivered along with complete reassurance that regulatory and legislative requirements are in place to support your organisation.

The flexibility of our products allows us to deliver a bespoke flexible approach, catering for a range of solutions from a limited managed service, to a richer fully outsourced payroll service.

iPayview

iPayview, our online document viewer, provides 24/7 secure access for employees to view payroll documents such as payslips, P60s, P11Ds on their PCs and mobile devices. It also allows employers to upload any employee documents for immediate online viewing, enhancing the employee HR and payroll experience.



Our track record is founded on:

- Our drive to reduce our carbon footprint, with 85%+ electronic payslips and growing
- Accredited with 5-star certification by Service Desk Institute (SDI) for five consecutive years
- Processing more than 60 million payslips per annum across Europe
- Supporting over 5,500,000 employees on HR & Payroll
- Achieving 9.5 out of 10 client satisfaction level consistently improving this score year on year

System and Information Security

Underpinning the strength and quality of our service delivery is the focus on ensuring our client's data remains secure. As a Global IT service provider, IT security is of paramount importance to us and integral to everything we do. It is designed in from the start and is not seen as an add-on to our services, with all of our systems secured in accordance with NCSC cloud principles. We are very proud that we have recently obtained UKAS accredited ISO27701 certification for Privacy Information Management and are one of the first organisations in the UK to receive this.

This latest accreditation demonstrates CGI's commitment to maintain the highest standard of quality and security and is added to a list of certifications which include: Cyber Essentials, Cyber Essentials Plus, ISO9001, ISO22301 and ISO27001 along with our BACS accredited payments service. Additionally, all of our staff are security cleared to appropriate levels, including NPPV.



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About CGI

Founded in 1976, CGI is among the largest IT and business consulting services firms in the world. At CGI, we are insights-led and outcomes-based to help clients accelerate returns on their investments.

For more information

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