



Graduate at CGI: A world of opportunities

Permanent employment from day one, ownership opportunities, and the best colleagues in the industry. Kickstart your career in CGI's graduate program.

CGI's graduate program offers you a range of exciting career opportunities in a global company with 400 offices across the globe.

We are among the largest providers of strategic IT and business consulting, cloud solutions, AI, managed services and numerous other IT-related services.

We help public as well as private companies with their digital transformation, empowering them to become more efficient, competitive, customer-oriented, and resilient to sudden changes.

In Denmark, we employ around 350 people at our three offices in Ballerup, Aarhus and Aalborg.

Not like the others

At CGI, you will be part of a unique culture where we always put 'us' before 'me'.

We help each other because we believe in collaboration over going solo. We grow through curiosity, learning and teamwork towards a common goal. Always with a fundamental respect for the fact that we are all different.

Graduate at CGI

- You are hired full-time from day one, with no expiration date on your employment contract
- You are offered co-ownership of CGI through our attractive share program
- You get the best possible transition from the role of student to consultant
- You'll be given challenging and exciting tasks and responsibilities right from the start
- You get bright and experienced colleagues who will always have your back
- You work on meaningful tasks and projects that make a real difference



Be an owner

As an employee at CGI, you are offered the opportunity to be a co-owner through our attractive share program. This helps build the unique culture of ownership and responsibility that is the foundation of CGI's success.



Be meaningful

At CGI, you help make a difference for our clients (and their customers, citizens, and members) as well as for society. You work with skilled colleagues in a global community where the projects are meaningful, and the results are tangible.



Be empowered

With us, you get responsibility, empowerment, and plenty of opportunities in an inclusive and respectful work environment. CGI appreciates you, as a colleague and as a person, and we support your professional and personal development. We value freedom with responsibility with room for you, your life, and your family.

“The graduate program at CGI is a great transition from student life to the first “real” job in a large company. I had heard a lot about how tough it can be for a new graduate to begin working in an international consulting firm, but I was pleasantly surprised. CGI does a lot to make new graduates feel welcome and prepare them professionally to work on client projects, grow with the task, and take on more responsibility.”

Jacob Nurup

Data Engineer at CGI Denmark and former participant in the graduate program

About us

Insights you can act on

Founded in 1976, CGI is among the largest IT and business consulting services firms in the world.

We are insights-driven and outcomes-focused to help accelerate returns on your investments. Across hundreds of locations worldwide, we provide comprehensive, scalable and sustainable IT and business consulting services that are informed globally and delivered locally.

cgi.dk/talent