



CGI IT UK Limited Carbon Reduction Plan

Commitment to achieving Net Zero

Supplier Name: CGI IT UK Limited ('the Company')
Publication Date: December 2024



Baseline emissions footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year:		FY2019		
Additional details relating to baseline emissions calculations:	<ul style="list-style-type: none"> The Financial Year runs from 1 October – 30 September. The Carbon Reduction Plan will be reviewed and updated within six months of financial year-end. For Scope 2, the Company has presented emissions on a location-based method and a market-based method. For Scope 3, the Company has disclosed full Scope 3 emissions. The Company has recently normalised and re-baselined FY2019-FY2023 Scope 3 emissions due to improved data quality and as part of continuous improvement. 			
Baseline year emissions:				
Emissions	Total (tCO ₂ e)			
Scope 1	832			
Scope 2	7,259 (location-based method) and 2,352 (market-based method)			
Scope 3	64,255	Category 1: 46,546	Category 6: 5,014	Category 11: 1,225
		Category 2: 7,519	Category 7: 1,204	Category 12: 195
		Category 3: 1,733	Category 8: N/A	Category 13: N/A
		Category 4: N/A	Category 9: 210	Category 14: N/A
		Category 5: 609	Category 10: N/A	Category 15: N/A
Total Emissions:	73,346 (location-based method) and 67,439 (market-based method)			

Current emissions reporting

Baseline Year:		FY2024		
Emissions	Total (tCO ₂ e)			
Scope 1	365			
Scope 2	2,621 (location-based method) and 63 (market-based method)			
Scope 3	63,602	Category 1: 27,616	Category 6: 3,118	Category 11: 2,470
		Category 2: 18,405	Category 7: 10,602	Category 12: 0.05
		Category 3: 1,027	Category 8: 47	Category 13: 12
		Category 4: 303	Category 9: N/A	Category 14: N/A
		Category 5: 1.2	Category 10: N/A	Category 15: N/A
Total Emissions:	66,588 (location-based method) and 64,030 (market-based method)			

Category 4 - Factored within purchased goods and services and capital goods as reported by suppliers. | **Category 8** - No assets to report. Factored within scope 1 and 2. | **Category 9** - Factored within purchased goods and services and capital goods as reported by suppliers. | **Category 10** - No assets to report. | **Category 13** - No assets to report. Factored within scope 1 and 2. | **Category 14** - No franchise to report. | **Category 15** - No operation of investments to report.

Emission reduction targets

To continue progress towards achieving Net Zero for its operations and business travel emissions, the Company has adopted the following carbon reduction targets.

The Company are following the pathway to reduce carbon emissions from Scope 1 and 2 to 1,719 tCO₂e by 2026, a reduction of 46%. Scope 3 business travel emissions will decrease to 2,708 tCO₂e by 2030, a reduction of 46%. This pathway is in line with our set 1.5-degree near-term Science Based Targets (SBTs) detailed on page 4. The Company has also set a Supply Chain Engagement Target with the SBTi for 73% of suppliers by spend, covering purchased goods and services and capital goods, to have set a science-based target by 2029, supporting the Company to reduce emissions within its supply chain.



Progress against targets is shown in the following graphs:

Fig 1.

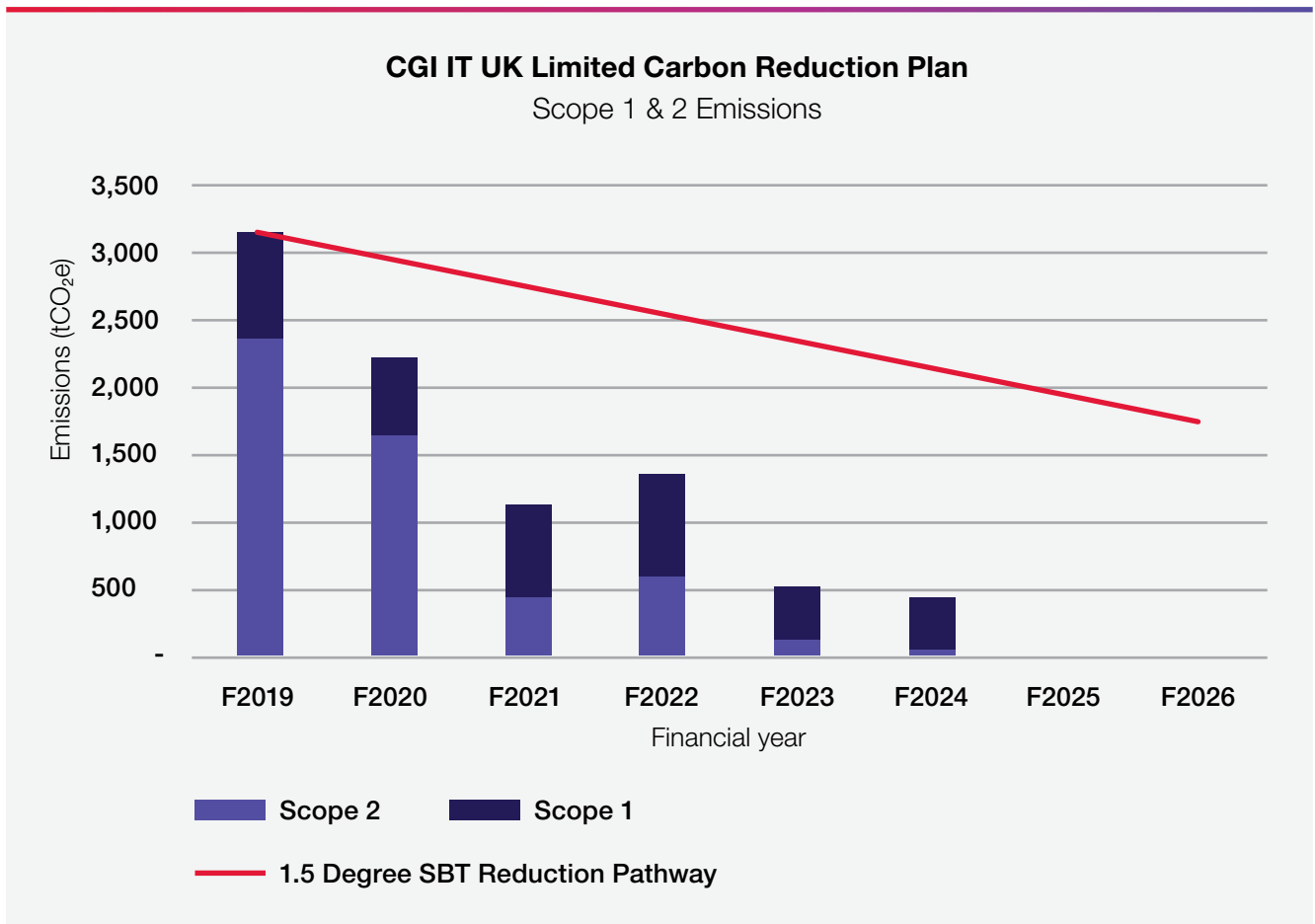


Fig 2.

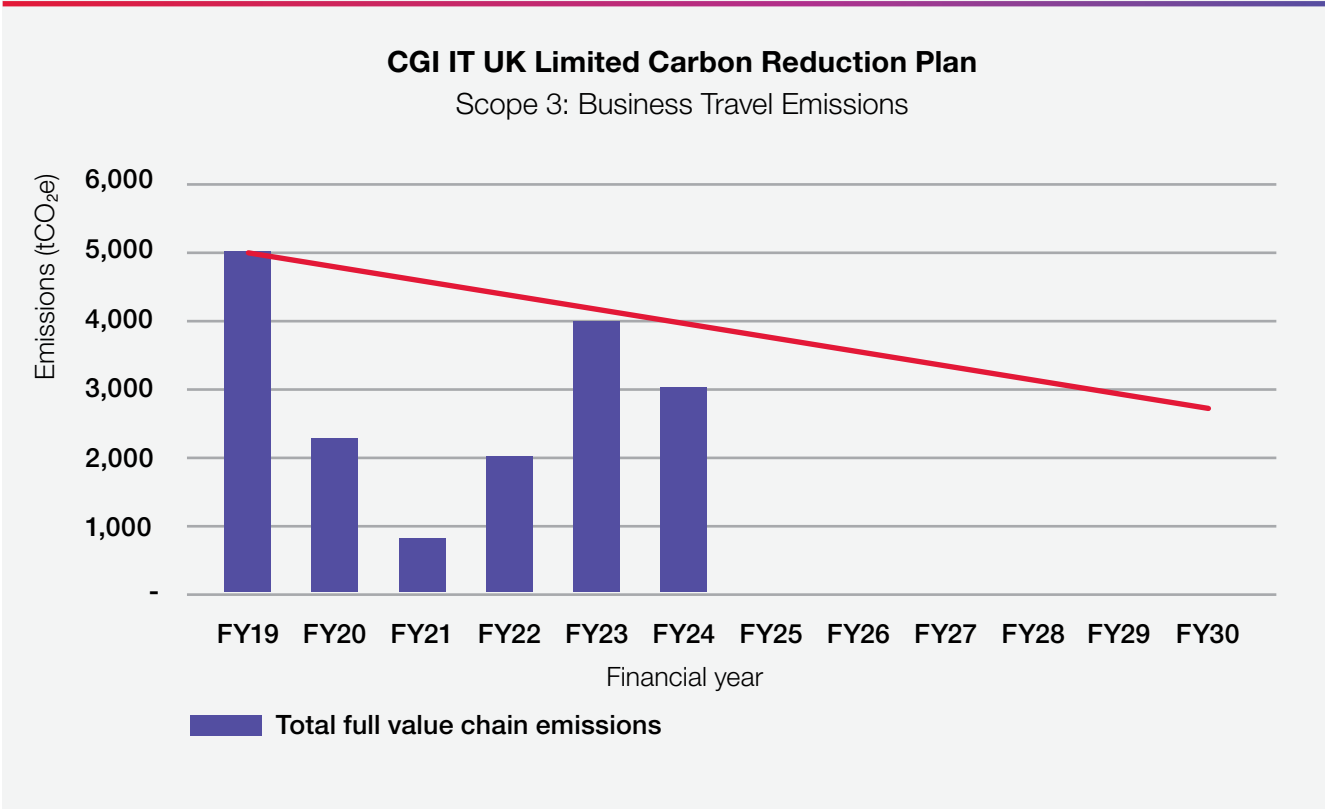
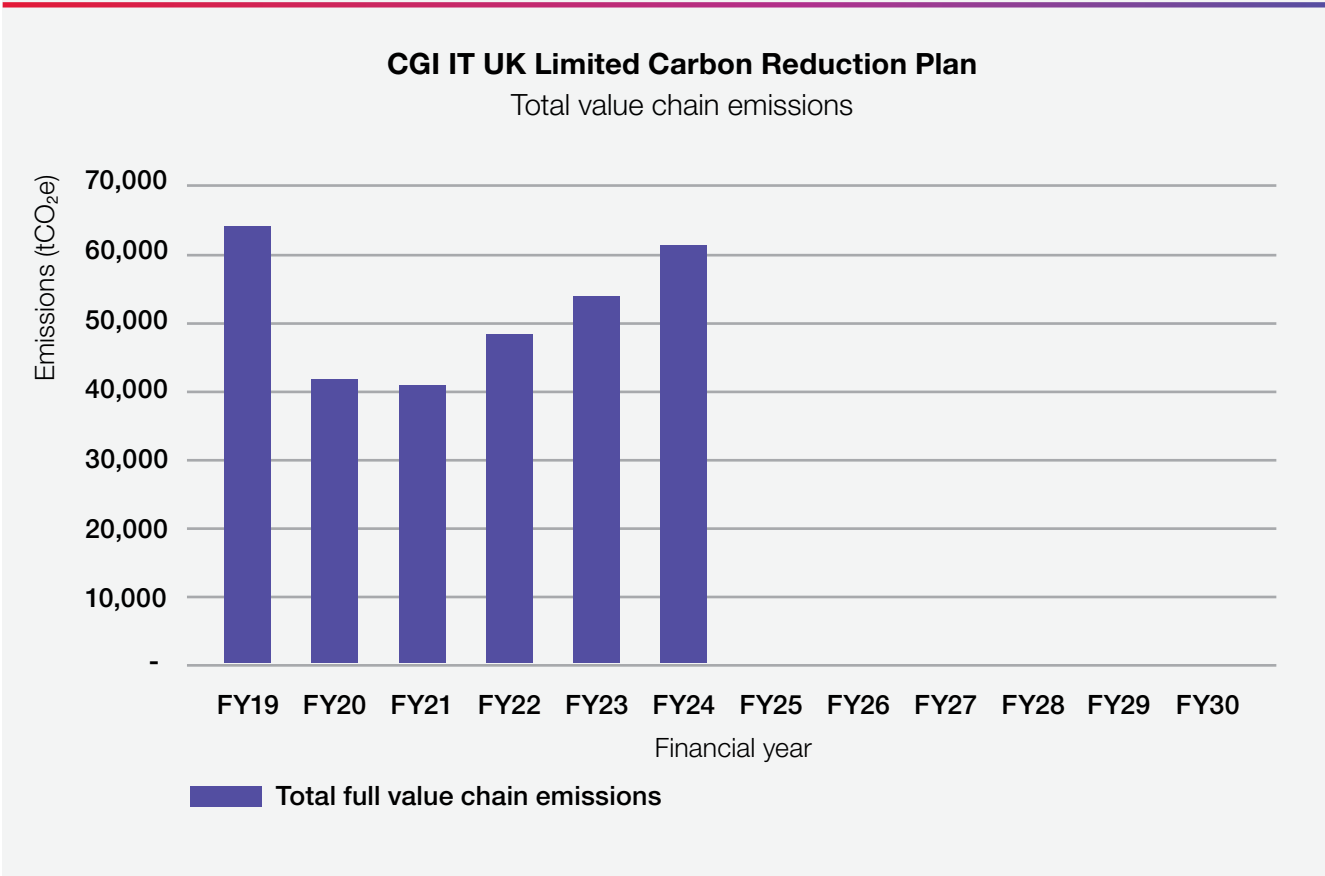


Fig 3.



Carbon reduction projects

Completed carbon reduction initiatives

The following environmental management measures and projects have been completed or implemented since the FY2019 baseline. The carbon reduction pathway achieved to date, equates to a 87% reduction across Scopes 1 and 2, and a 39% drop in business travel which is largely supported by enhanced accuracy of our data through the use of new technologies, such as AI enabled accuracy, and recruitment of personnel to focus on travel. In the last year, we have achieved a 18% reduction across Scopes 1 and 2, and a 24% reduction in Scope 3 business travel, equating to a saving of 97 tCO₂e and 962 tCO₂e, respectively.

The Company has:

- **Set 1.5 degree near-term Science Based Targets** – verified and approved by the Science Based Targets Initiative (SBTi) and is a signatory of the [Race to Zero](#). CGI IT UK Limited commits to reduce absolute Scope 1 and 2 (market-based) GHG emissions 46% by FY2026 from an FY2019 base year. CGI IT UK Limited commits to reduce Scope 3 business travel emissions 46% by FY2030 from an FY2019 baseline. CGI IT UK Limited commits that 73% of its suppliers by spend, covering purchased goods and services and capital goods, will have science-based targets by FY2029.
- **Been ISO14001 certified since 2006** – and use 100% renewable energy where CGI IT UK Ltd has direct control of energy sources. In FY2024, 98% of the Company's electricity came from renewable sources.
- **Measured employee commute** – The employee commuting and working from home emissions have been included. These were calculated using data from an annual survey which provided insight into the distance employees travelled for each mode of transport, the frequency of commuting versus working from home, and the energy consumption and main sources of emissions whilst working from home. An enhanced survey was used to gather better insights into travel patterns. The average figures per employee have been calculated in the survey and extrapolated to reflect the total number of employees in CGI IT UK Limited.
- **Invested in infrastructure to reduce its energy consumption** – including partnering with Arbnco, who were selected from the Company's digital ecosystem of partners. Arbnco software is implemented at CGI IT UK sites to monitor energy performance and support the reduction of energy in its buildings. The Company has also used the software to model the cost and carbon savings of renewable energy projects.
- **Installed building management systems (BMS)** – Several UK sites now have BMS to support the facilities teams to monitor, control and change the energy settings of the buildings remotely, reducing the amount of energy consumed and wasted. The Company is currently upgrading the BMS in its Solihull, Glasgow and Chippenham offices.
- **Installed low-carbon vehicle charging infrastructure** at Company buildings to encourage employee adoption of low and zero-emission vehicles. The Company now has 58 charging points installed at CGI IT UK Ltd sites.
- **Implemented Business Unit 'BU' (sector) specific carbon budgets for business travel** – recognising the importance of measuring and managing its business travel emissions down to a sector level.
- **Continued its supplier SBT Engagement Programme** – supporting suppliers on their journey to Net Zero and setting SBTs, regularly engaging with key suppliers to reduce the environmental risks associated with its supply chain.
- **Promoted zero waste to landfill and strengthened the Company's circular approach to waste in its operations** – 100% of e-waste from offices continues to be recycled, redeployed, or remarketed.
- **Continued with its environmental partner engagement programme 'No Planet B'** – This is an employee volunteering initiative that engages partners with a passion for environmental sustainability, to lead on sustainability topics and help to reduce the Company's environmental impact. A number of environmental partner engagement campaigns were organised during the financial year, including Net Zero Roadshows at the Company's UK sites, as well as activities for Earth Day and World Environment Day.

- **Continued with the partner community tree planting project** – the Company has planted 21,500 trees since 2019, with 6,000 trees planted in 2024 as part of its Community Tree Planting Programme, where partners can apply for donations of native trees for their local community and environment. A further 6,000 trees will be planted before March 2025.
- **Transition to low-carbon fleet** – The Company plans to transition to a low-carbon fleet by 2026.
- **New carbon calculator tool** – The Company has developed a carbon calculator tool to determine emissions at a project and programme level for internal reporting.

In the future the Company is planning to implement further measures such as:

- Continued emissions reductions and optimising energy consumption at UK sites, using its innovations and technologies to drive further reductions.

- Increased reporting through a new internal reporting dashboard.
- Procuring 100% renewable electricity at all UK sites by FY2026.
- Set further Science-based targets through the SBTi process.
- Switching CGI-owned vehicles to low-carbon or electric vehicles.
- Installing additional electric/hybrid vehicle car charging points at offices.
- Investing in building infrastructure and installing additional solar panels at UK sites.
- Streamlining waste data collection and further promoting circularity in our operations.
- Expanding its supplier engagement programme to help suppliers on their Net Zero journey and to set SBTs.
- Introducing new initiatives including a car sharing scheme and sustainable travel app.

Declaration and sign off

This Carbon Reduction Plan has been completed in accordance with PPN 01/24 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas Company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with Streamlined Energy and Carbon Reporting requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and approved by the board of directors.

Signed on behalf of the Supplier (CGI IT UK Limited):



Tara McGeehan
 Director of CGI IT UK Ltd
 Date: 10 January 2025